



British Values Policy

This policy is reviewed annually to ensure compliance with current regulations.

Approved / reviewed by:	
SLT body	
Date of last review:	September 2025
Date of next review:	September 2026 (or as appropriate)

Promoting British values

The government set out its definition of British values in the 2011 Prevent Strategy. These were reinforced in September 2014 due to recent events. These new regulations will sit alongside the requirements of the Equalities Act, which also applies to all types of provisions.

WSL will be expected to focus on and be able to show, how our work with children is effective in embedding fundamental British values.

Promoting British values at WORK SKILLS LEARNING (WSL).

This policy applies equally to our satellite site at WSL Centre at 28, Green Street Enfield EN3 7H.

We agree with the Department for Education's five-part definition of British values:

- democracy
- the rule of law
- individual liberty
- mutual respect
- tolerance of those of different faiths and beliefs

At WSL students will encounter these principles throughout everyday learning life. Listed below are some examples of how we promote these values at WSL community:

Democracy

Our students' voices are significant in regard to life at WSL. Our students play a strong role in WSL. They are involved in making WSL a better place to learn. Students have a great amount of input in regard to what and how they learn, which promotes their learning.

The Rule of Law

Our students will encounter rules and laws throughout their entire lives. We want our students to understand that whether these laws govern the class, WSL, the neighbourhood or the country, they are set for good reasons and must be adhered to.

This understanding of the importance of rules will be consistently reinforced through regular group discussions and our curriculum. The involvement of our students in the creation of the WSL rules helps them to understand the reasons behind the rules and the consequences if they are broken. Through philosophical enquiry in our philosophy for learning lessons, we allow opportunity to debate and discuss the reasons for laws so that students can recognise the importance of these for their own protection.

Individual Liberty

We invest a great deal of time in creating a positive culture in WSL, so that students are in a safe environment where choices and freedoms are encouraged. Through our E-Safety we educate students on their rights and personal freedoms as well as supporting them in recognising how to exercise these freedoms safely. At WSL we believe that valuing choice and freedom in daily WSL life will foster a value for individual liberty as the students embark upon their adult lives.

Mutual respect

Mutual respect is at the core of WSL life. Students learn to treat each other and staff with great respect. This is evident when walking around WSL and in the classrooms. Tolerance of those of different faiths and beliefs. We offer a culturally rich and diverse curriculum in which all major religions are respected. At WSL we strongly believe that tolerance is gained through knowledge and understanding. Through our curriculum and the routines of our daily WSL life, we strive to demonstrate tolerance and help students to become knowledgeable and understanding citizens who can build a better Britain for the future.

Roles and responsibilities in relation to this policy area as follows:

Proprietor: Dayo Adeagbo

Head of Centre: Andy Miklusiak